

Recommendation Letter for Victor A. Rodriguez

MUHU (China) Construction Materials Co., Ltd.

Address: Room 312, Building # 1,
61 Qingchun Road, Huairou District,
Beijing, China. Post Code: 101400

April 13, 2018

Dear Joice Ma,

Victor A. Rodriguez has worked with me as Regional Product Segment Manager for Southeast Asia while we were working for FOSROC ASIA, from September 2015 to December 2016.

During this time, it has been a great pleasure working with Victor and I would like to highly recommend him to you.

As you may know, Victor was working for Master Builders Technologies (MBT) 15 years ago, at the same time I was working for MBT in India, and that was his main recommendation to me. After that, working with Victor on several tasks has given me a good insight and knowledge to his capabilities and skills. Victor is consistently hard-working and uses initiative when leading projects on his own.

Victor's managerial strengths are organizing and negotiating within Concrete Industry with all key players; also, Victor's Technical knowledge is another high strength to solve any type of concrete mix design problem, and to design any type of Concrete Admixture Formula to solve any project.

Victor is an efficient and reliable employee, who would be a great addition to any company. His strengths, as a summary, include organizational skills, confident, leadership, commercial and technical abilities and excellent communication with people of every position when working at FOSROC ASIA.

If Victor's performance is any indication of how he would perform in your team, then Victor would make a great asset to your company to grow business in Latin America, as he knows very well that market and most of their key players.

Please, do not hesitate to contact me for any further information or to answer any questions you may have.

Best regards,



Alan Pengelly
Vice President - Asia Region
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